

EXHIBIT 19



Marney Daugherty

to me ▾

Fri, Dec 4, 4:55 AM



Ahmed,

On Wednesday December 2, 2020 I called you to schedule an appointment with Dr. Vosburgh in Associate Health. You requested I email you the information and I sent the below email asking you to get back to me by end of the day 12/2/2020. As of December 4, 2020 I have not heard from you. **As required under the terms of the resident agreement, we need you to be seen by Dr. Vosburgh before returning to work. Your appointment needs to be scheduled for one of the days listed below.** If you do not see Dr. Vosburgh by December 11, 2020 we will be forced to put you on an unpaid leave of absence effective December 14, 2020. Please let me know what day and time works best for you.

Monday, December 7th @ 1030 or 1115

Wednesday, December 9th @ 730, 8, 830, 9

Thursday, December 10th @ 7, 730, 8, 830, 1030, 11

Marney Daugherty, SHRM-SCP

Associate Relations Specialist

Human Resources

248-308-5799

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Leaders can request an Associate Relations consult from Manager Zone. Here's a peek at how quick it is.

 Ascension

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